



**RATHMINES  
COLLEGE**  
*College of Further Education*

# Child Protection Policy

The Board of Management recognises that child protection and welfare considerations permeate all aspects of college life and must be reflected in all of the college's policies, practices and activities. Accordingly, in accordance with the requirements of the Department of Education and Skills' Child Protection Procedures for Primary and Post Primary Schools, the Board of Management of Rathmines College has agreed the following child protection policy:

1. The Board of Management has adopted and will implement fully and without modification the Department's Child Protection Procedures for Primary and Post Primary Schools as part of this overall child protection policy.
2. The Designated Liaison Person (DLP) is **Bernadette Moore**.
3. The Deputy Designated Liaison Person (Deputy DLP) is **Anna Morris**.
4. In its policies, practices and activities, Rathmines College will adhere to the following principles of best practice in child protection and welfare:

The college will

- recognise that the protection and welfare of children is of paramount importance, regardless of all other considerations;
- fully co-operate with the relevant statutory authorities in relation to child protection and welfare matters
- adopt safe practices to minimise the possibility of harm or accidents happening to children and protect workers from the necessity to take unnecessary risks that may leave themselves open to accusations of abuse or neglect;
- develop a practice of openness with parents and encourage parental involvement in the education of their children; and
- fully respect confidentiality requirements in dealing with child protection matters.

The college will also adhere to the above principles in relation to any adult pupil with a special vulnerability.

5. This section of the child protection policy lists college policies, practices and activities that are particularly relevant to child protection:
- Anti-Bullying Policy
  - Attendance Policy
  - Code of Behaviour Policy
  - Safety Statement
  - Substance Use Policy
  - Guidance Policy

Also of importance Sections 4 & 5 in the CDET B Staff Handbook January 2011 especially A Code of Practice for CDET B Staff in their Relationships with the Scheme's Learners.

The Board has ensured that the necessary policies, protocols or practices as appropriate are in place in respect of each of the above listed items.

6. This policy has been made available to college personnel and is readily accessible to parents or Student Council on request. A copy of this policy will be made available to the Department and the patron if requested.
7. This policy will be reviewed by the Board of Management once in every college year.

This policy was adopted by the Board of Management on 2<sup>nd</sup> November 2015.

Signed: \_\_\_\_\_  
Chairperson of Board of Management

Signed: \_\_\_\_\_  
Principal

Date: \_\_\_\_\_

Date: \_\_\_\_\_

Date of next review: October 2016